



October 4, 2021

**ILLINOIS HEALTH AND HOSPITAL ASSOCIATION
MEMORANDUM**

SUBJECT: IHA Update: State Requirement on Education of Unvaccinated Staff Members

The Illinois Department of Public Health (IDPH) issued an [emergency rule](#) on September 24 requiring each hospital to provide all of its unvaccinated staff members with 90 minutes of “clear and accurate instruction” regarding COVID-19 vaccines. The education must address vaccine effectiveness, benefits, risks, common reactions, hesitancy and misinformation. [The emergency rule was published in the [October 1 Illinois Register](#), pages 11907-11923.]

IHA has been advised by IDPH that the training provision of the emergency rule is an attempt to try different angles to get people vaccinated and they understand hospital administrators are doing their best to vaccinate as many staff as possible. IHA has continually been advised that, as long as hospitals are pursuing these activities to the best of their ability, good faith efforts to comply will be satisfactory.

IHA has further been led to believe that approximately 90 minutes of educational material, written, audio or video, could simply be emailed to unvaccinated employees and those employees could attest to having reviewed the materials. IHA has been given every indication this action would satisfy the “spirit” of the rule and would represent a good faith effort to supplement the significant educational efforts that hospitals have already been undertaking over the last 10 months to persuade employees to receive the vaccine.

To assist members, IHA has compiled an array of existing COVID-19 vaccine education resources, combinations of which could be used to satisfy the requirements of the emergency rule.

IDPH recommended training resources

Centers for Disease Control and Prevention Training and Education:
<https://www.cdc.gov/vaccines/covid-19/training-education/index.html>;

- Video: Safety of COVID-19 Vaccines: <https://youtu.be/7bBmQaX2k4w>

Food and Drug Administration COVID-19 Vaccines: <https://www.fda.gov/emergency-preparedness-and-response/coronavirus-disease-2019-covid-19/covid-19-vaccines>;

- Pertinent education videos are available at the following FDA link:
<https://www.fda.gov/emergency-preparedness-and-response/coronavirus-disease-2019-covid-19/covid-19-vaccines#videoFAQs>

Immunization Action Coalition (IAC): <https://www.immunize.org/covid-19/>

- Relevant written materials available at this link:
https://www.immunize.org/askexperts/experts_cov.asp

Mayo Clinic

- “COVID-19 Vaccines: Myths, Mysteries, Misinformation, Myopia, and Miracles”, a 90-minute webinar recorded January 28, 2021. Available for \$30 at:
<https://ce.mayo.edu/online-education/content/covid-19-vaccines-myths-mysteries-misinformation-myopia-and-miracles-online-cme-course#group-tabs-node-course-default1>
- “COVID-19: Vaccine Education and Debunking Myth - Online CME Course”, a 90-minute webinar recorded January 19, 2021. Available for \$30 at <https://ce.mayo.edu/online-education/content/covid-19-vaccine-education-and-debunking-myth-online-cme-course>

Additional Video Resources

Health Action Alliance

- “COVID-19 Vaccines: What You Need to Know”: www.healthaction.org/vaccines101
 - Collection of 15 short videos that make the case, simply and understandably, for vaccination.

American Medical Association Coronavirus Education Center

- “Frequently Asked COVID-19 Vaccine Questions”, a 14-minute video by *JAMA*. August 16, 2021. <https://edhub.ama-assn.org/in-learning/video-player/18633566?widget=personalizedcontent&previousarticle=18643864>

American Public Health Association & National Academy of Medicine COVID-19 Conversations Webinar Series

- “COVID-19 Conversations: Variants and Vaccines”, a 90-minute webinar recorded on March 17, 2021. <https://www.covid19conversations.org/Webinars/variants>

Audio Materials

The Global Resilience Institute at Northeastern University

- Program: COVID-19 Vaccines 101 <https://www.northeastern.edu/covid-19-how-to-be-safe-and-resilient/vaccinations/#/>

Additional Written Materials

AARP

- “10 Myths About Coronavirus Vaccines”, updated September 10, 2021.
<https://www.aarp.org/health/drugs-supplements/info-2020/covid-vaccine-myths.html>
 - Estimated 9 minute read.

ACEP Now

- “How the COVID-19 mRNA Vaccines Work, and Some Current Concerns”, published February 19, 2021. <https://www.acepnow.com/article/how-the-covid-19-mrna-vaccines-work-and-some-current-concerns/?singlepage=1>
 - Estimated 7 minute read

Centers for Disease Prevention and Control

- “Information about COVID-19 Vaccines for Healthcare Professionals” Updated May 27, 2021. <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/recommendations/hcp.html>
 - Estimated 2 minute read
- “Key Things to Know About COVID-19 Vaccines” Updated August 19, 2021. <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/keythingstoknow.html>
 - Estimated 5 minute read
- “Myths and Facts about COVID-19 Vaccines” Updated September 7, 2021. <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/facts.html>
 - Estimated 5 minute read

COVID-19 Real-Time Learning Network

- “Vaccines FAQ” webpage reviewed August 24, 2021. <https://www.idsociety.org/covid-19-real-time-learning-network/vaccines/vaccines-information--faq/>
 - Estimated 73 minute read

Emergency Care Research Institute or ECRI

- “Frequently Asked Questions: Updated COVID-19 Vaccine Guidance” published September 29, 2021. https://d84vr99712pyz.cloudfront.net/p/pdf/covid-19-resource-center/covid_faq_vaccineguidance_09292021.pdf.
 - Estimated 4-minute read

If you have questions or concerns, please [contact IHA](#).