October 4, 2021

ILLINOIS HEALTH AND HOSPITAL ASSOCIATION
MEMORANDUM

SUBJECT:  IHA Update: State Requirement on Education of Unvaccinated Staff Members

The Illinois Department of Public Health (IDPH) issued an emergency rule on September 24 requiring each hospital to provide all of its unvaccinated staff members with 90 minutes of “clear and accurate instruction” regarding COVID-19 vaccines. The education must address vaccine effectiveness, benefits, risks, common reactions, hesitancy and misinformation. [The emergency rule was published in the October 1 Illinois Register, pages 11907-11923.]

IHA has been advised by IDPH that the training provision of the emergency rule is an attempt to try different angles to get people vaccinated and they understand hospital administrators are doing their best to vaccinate as many staff as possible. IHA has continually been advised that, as long as hospitals are pursuing these activities to the best of their ability, good faith efforts to comply will be satisfactory.

IHA has further been led to believe that approximately 90 minutes of educational material, written, audio or video, could simply be emailed to unvaccinated employees and those employees could attest to having reviewed the materials. IHA has been given every indication this action would satisfy the “spirit” of the rule and would represent a good faith effort to supplement the significant educational efforts that hospitals have already been undertaking over the last 10 months to persuade employees to receive the vaccine.

To assist members, IHA has compiled an array of existing COVID-19 vaccine education resources, combinations of which could be used to satisfy the requirements of the emergency rule.

IDPH recommended training resources

Centers for Disease Control and Prevention Training and Education:
https://www.cdc.gov/vaccines/covid-19/training-education/index.html;

- Video: Safety of COVID-19 Vaccines: https://youtu.be/7bBmQaX2k4w


- Pertinent education videos are available at the following FDA link: https://www.fda.gov/emergency-preparedness-and-response/coronavirus-disease-2019-covid-19/covid-19-vaccines#videoFAQs
Immunization Action Coalition (IAC): [https://www.immunize.org/covid-19/](https://www.immunize.org/covid-19/)
- Relevant written materials available at this link: [https://www.immunize.org/askexperts/experts_cov.asp](https://www.immunize.org/askexperts/experts_cov.asp)

Mayo Clinic
- “COVID-19 Vaccines: Myths, Mysteries, Misinformation, Myopia, and Miracles”, a 90-minute webinar recorded January 28, 2021. Available for $30 at: [https://ce.mayo.edu/online-education/content/covid-19-vaccines-myths-mysteries-misinformation-myopia-and-miracles-online-cme-course#group-tabs-node-course-default1](https://ce.mayo.edu/online-education/content/covid-19-vaccines-myths-mysteries-misinformation-myopia-and-miracles-online-cme-course#group-tabs-node-course-default1)

**Additional Video Resources**

Health Action Alliance
  - Collection of 15 short videos that make the case, simply and understandably, for vaccination.

American Medical Association Coronavirus Education Center

American Public Health Association & National Academy of Medicine COVID-19 Conversations Webinar Series

**Audio Materials**

The Global Resilience Institute at Northeastern University

**Additional Written Materials**

AARP
  - Estimated 9 minute read.
ACEP Now
  - Estimated 7 minute read

Centers for Disease Prevention and Control
  - Estimated 2 minute read
  - Estimated 5 minute read
  - Estimated 5 minute read

COVID-19 Real-Time Learning Network
  - Estimated 73 minute read

Emergency Care Research Institute or ECRI
  - Estimated 4-minute read

If you have questions or concerns, please contact IHA.