

Tests of Change: What change can we make that will result in improvement?

PLAN - DO - STUDY - ACT PLANNING DOCUMENT

PLAN What changes are to be made? What is our Question? What is our Prediction?	DO Carry out the Plan-Document the results	STUDY Complete data analysis-Compare to your Prediction	ACT Adapt? Adopt? Abandon?



Initiative: ______ Intervention: _______ Smallest Change: _____ Scope: _____ Total # of Staff Impacted: ______ Planned Testing Timeframe: _____ Total # of Staff to Test: ______

	Test Description	Test Plan	Testers	Lesson(s) Learned	Decision	Adaptation
1					☐ Adapt ☐ Adopt ☐ Abandon	
2					☐ Adapt ☐ Adopt ☐ Abandon	
3					☐ Adapt ☐ Adopt ☐ Abandon	
4					☐ Adapt ☐ Adopt ☐ Abandon	
5					☐ Adapt ☐ Adopt ☐ Abandon	
6					☐ Adapt ☐ Adopt ☐ Abandon	



DESIGN PLAN FOR SMALL TESTS OF CHANGE