

On May 26, 2017, the Cook County Human Rights Commission finalized rules for the [Cook County Earned Sick Leave Ordinance](#) and the [Cook County Minimum Wage Ordinance](#), which both go into effect on July 1.

As of June 29, municipalities that have opted out of the paid sick leave requirements include:

- Alsip
- Arlington Heights
- Barrington
- Bartlett
- Bedford Park
- Bellwood
- Berkeley
- Bridgeview
- Brookfield
- Buffalo Grove
- Burbank
- Burr Ridge
- Calumet Park Village
- Chicago Heights
- Chicago Ridge
- Crestwood
- Des Plaines
- East Hazel Crest
- Elgin
- Elk Grove Village
- Elmwood Park
- Evergreen Park
- Forest Park
- Glenview
- Golf
- Hanover Park
- Harwood Heights
- Hickory Hills
- Hillside
- Hinsdale
- Hodgkins
- Hoffman Estates
- Homewood
- Inverness
- Justice
- La Grange
- La Grange Park
- Lansing
- Lemont
- Lincolnwood
- Lynwood
- Maywood
- Melrose Park
- Midlothian
- Morton Grove
- Mount Prospect
- Niles
- Norridge
- Northbrook
- Northlake
- North Riverside
- Oak Forest
- Oak Lawn
- Orland Hills
- Orland Park
- Palatine
- Palos Hills
- Palos Heights
- Palos Park
- Park Forest
- Park Ridge
- Prospect Heights
- Richton Park Village
- River Forest
- River Grove
- Riverside
- Rolling Meadows
- Rosemont
- Schaumburg
- Schiller Park
- South Barrington
- South Chicago Heights
- South Holland
- Stickney
- Steger
- Streamwood
- Summit
- Thornton
- Tinley Park
- Western Springs
- Wheeling
- Willow Springs
- Wilmette
- Worth