## New Opportunity to Fill Talent Needs With Qualified Internationally Trained Physicians in Illinois



Governor Pritzker of Illinois and IDFPR Secretary Treto have issued an <u>emergency proclamation</u> to enable internationally trained doctors to provide much needed relief to the healthcare system during the Covid-19 emergency. More than 200 highly-qualified international medical graduates (IMGs) have been granted temporary permits to work under the supervision of licensed IL physicians and are eager to put their expertise to work for you!

## Why Hire an Internationally Trained Physician Now?



While we estimate a national physician shortage of 139,000 by 2033 (New American Economy), there are currently 165,000 severely underemployed internationally-trained healthcare professionals ready to work.



Hire an IMG now to meet your labor demands while strengthening your commitment to diversity and inclusion. Language and cultural fluency amongst workers is necessary to ensure health equity.



Hire an IMG now, and you'll play a critical role in shaping permanent licensing reform in IL in 2023. Help us demonstrate the employer demand for IMG talent while testing and refining a permanent re-licensing model that works best for YOU.

## **How Does the Temporary Permit Work?**



IMGs must have passed all three steps of the USMLE, have their education certified by ECFMG, and have an active license in their country of origin to receive temporary permits from IDFPR.



Once IMGs are granted permits, they may practice under the supervision of a licensed IL physician. Titles, duties, schedules, compensation, and models of supervision are left to the discretion of the employer.



While the emergency proclamation currently expires on May 31st, it is extremely likely to be extended through November (announcement likely in early April). Once permits expire, IMGs may continue to support you with their expertise in other capacities.

Check out these **FAQs** provided by IDFPR to find out more.

## Ready to Hire an Internationally Trained Physician?

The IDFPR has already received more than 800 applications and granted more than 200 temporary permits (<u>listed here</u>). Upwardly Global is working with partners to locate IMGs with temporary permits and assist them with job placement. Email April Harrington at <u>apr.harrington@gmail.com</u> to view dozens of resumes and find the IMG that's right for your hiring needs. We're also here to help you navigate barriers to hiring and collect your feedback. Contact April to start the conversation now!